

Coaches Code of Ethics and Conduct For Coaches & Assistants working with Pin Point Tennis Team

Coaches & Assistants will adhere to the following Code of Ethics and Conduct:

1. No Chewing gum when coaching or playing (coaches & assistants) this includes not eating when on court coaching. Choking hazards and unprofessional
2. Arrive early (min of 15 minutes early) to sessions to set up & be prepared to start on time.
3. Your attitude reflects your leadership qualities. Leave all problems and bad moods off court, act positive and happy with your players.
4. Respect your players by NOT using your phones during lessons or going off to check phones at any point during the lesson unless it is an Emergency (on court) or Bad/Changeable Weather.
5. Leave phones out of sight and NOT in baskets so you're not tempted to text with a friend. Your class or individual should have your full attention!!!
6. Always put your players' best interests at the centre of everything you do.
7. Treat players with respect at all times. Be honest and consistent with them.
8. Treat all players fairly regardless of (but not limited to) gender, ethnicity, age, disability, place of origin, athletic potential, sexual orientation, religious beliefs, political beliefs and socio-economic status.
9. Encourage all players and fellow coaches to have respect for one another. NO use of phones to text friends instead of working.
10. Encourage players and other coaches to develop and maintain integrity.
11. Prepare players to respond to success and failure in a dignified manner.
12. Respect the confidentiality of players/parents/officials as appropriate.
13. Clarify in advance with players/parents/employers the number of sessions, fees, method of payment; explain expected outcome and progression from the coaching.
14. Be sensitive to your players' self-esteem when providing constructive feedback to players.
15. Encourage and facilitate players' independence and responsibility for their own behaviour, performance, decisions and actions.
16. Involve the players in decisions that will affect them.
17. Recognise players' right to consult with other coaches and advisers. Co-operate fully with other specialists (e.g. sport scientists, doctors, physiotherapists, etc).
18. When asked to coach a player, ensure that any previous coach/player relationship has been ended by the player/others in a professional manner.

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19. Be acutely aware of the power that a coach develops with players in the coaching relationships and avoid any intimacy (sexual or otherwise) with players.
20. Avoid situations with players that could be construed as compromising and actions that others could perceive inappropriate.
21. Actively discourage the use of performance enhancing drugs, and any illegal substance.
22. At all times act as a role model by maintaining the highest standards of personal conduct and projecting a favourable image of tennis and of coaching at all times.
23. Accept and respect the role of officials in ensuring that competitions are conducted fairly and according to the rules.
24. Ensure that qualifications and affiliations to associations are not misrepresented.
25. Report any alleged criminal offence, police investigation or court case to the LTA at the earliest opportunity.
26. Know and abide by tennis rules, regulations and standards, and encourage players to do likewise.

Any breaches or concerns about coaches or assistants with regards to the above or poor practice or conduct will be dealt with by first having a clear & polite conversation with the person involved.

If this has not resolved the breach or concern then the Complaints Policy will come into action and appropriate steps will be taken.

Head Coach: Gemma Wiltshire

Date: August 2021